



# Advisory Board Fellowship

The Advisory Board Fellowship offers healthcare organizations an impactful approach to leadership development centered around mindset, adaptability, and motivation. Participants elevate their performance, foster team cohesion, and make meaningful progress on critical priorities.

## A game changer for rising executives

Topics covered during each of the 2.5-day intensives

- 1 Promise and peril**  
Leading in a changing industry
- 2 The leadership leap**  
Attitudes, assumptions, and awareness
- 3 Forces of the future**  
Thinking ahead in an evolving ecosystem
- 4 The adaptation advantage\***  
Strategy and innovation amid disruption
- 5 Performance with purpose**  
Influencing people and aligning culture
- 6 Capstone: The catalyzed cohort**  
A growth mindset in practice and at scale

\* Intensive 4 is virtual.

### Program highlights

#### The practicum

Participant projects are typically cross-enterprise in nature and drive major impact in the areas of finance, operations, quality, safety, and patient experience.

#### Time frame

Six intensives across 18 months, all in-person except for Intensive 4, which is held virtually.

#### The participants

Equal parts non-clinical hospital leaders, clinical leaders, and industry leaders

#### Leadership assessments

Leadership Circle Profile™ and CliftonStrengths™

#### Public policy experience

Participants engage in how government teams contribute to public policy and examine their organization's role within the larger government ecosystem.

#### Executive coaching

We offer current participants executive coaching and weekly office hours to discuss complex challenges health systems and rising executives face.

# Our distinctive approach to executive development

In addition to building leaders, Advisory Board Fellowship builds leadership capacity

## Strength in numbers

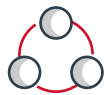
Our most successful partners **send multiple leaders annually** as a way of building not just individual leadership, but team and organizational leadership capacity. In the process, organizations also address the long term imperatives of building leadership bench depth and succession planning. Many partners choose to send leaders representing different organizational functions including clinical, operations, business development, strategy, and finance.

Advisory Board Fellowship unites leaders to develop a shared language, form deep relationships, and collaborate across functions. **By bringing real-time organizational challenges into the classroom**, they practice leadership in a different way and apply their learnings to critical priorities in their day-to-day work. This fosters stronger team cohesion, collaboration, engagement, and organizational impact.

This multi-participant, multi-year investment offers a longitudinal plan for building leadership capacity since a significant number of executives become equipped to lead impactful change and instill that ethic in others.

## Build your leadership bench across the system

Attendees from different functions promote collaboration



Attendees across the same function drive progress

## Upcoming cohorts

	SPRING COHORT Washington, DC	FALL COHORT Washington, DC
Intensive 1	May 20–22, 2026	October 28–30, 2026
Intensive 2	August 19–21, 2026	January 20–22, 2027
Intensive 3	January 13–15, 2027	April 7–9, 2027
Intensive 4 (virtual)	April 28–30, 2027	July 7–9, 2027
Intensive 5	July 21–23, 2027	October 20–22, 2027
Intensive 6	October 13–15, 2027	January 12–14, 2028



### Reactions from graduates

“It really fosters a growth and different leadership mindset that is needed to impact healthcare challenges today, more leaders need to have this approach.”

**Vice chair**, multi-hospital health system in the Northern U.S.

“The value of this program cannot be overstated. Every leader, new or seasoned, walks away from this program with new perspectives and beliefs of leadership.”

**AVP**, large health system in the Midwestern U.S.

“The program challenged me to think differently. The intensives gave me a valuable reason to pause my work at home and focus on myself for a change. I will most certainly carry through the lessons learned — and the relationships built — as I move forward in my career.”

**CXO**, integrated healthcare system in the Southern U.S.



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